



**GOVERNMENT OF THE PUNJAB
PLANNING & DEVELOPMENT BOARD
(LOCAL GOVERNMENT SECTION)**

POSITION PAPER FOR PDWP

REVISION OF INCENTIVE ALLOWANCE OF OFFICERS OF WCLA TRANSFERRED TO PROJECT MANAGEMENT UNIT (PMU) OF PROJECT "HERITAGE AND URBAN REGENERATION IN LAHORE: TOURISM DEVELOPMENT IN LAHORE FORT AND ITS BUFFER ZONE"

INTRODUCTION:

LG&CD Department has forwarded the case regarding revision of Incentive Allowance in favor of Chief Engineer **Mr. Mehmood Munawar (Assistant Director, Engineering, BPS-17)** and **Mr. Muhammad Waqas (Staff Officer, BPS-17)** were transferred to PMU of the aforementioned project as Deputy Manager (Engineering) and Assistant Manager (Admin) on 01.11.2022. The incentive allowance for the officers was approved in 41st PDWP meeting held on 17.01.2023.

Consequent upon the approval of the Departmental Promotion Committee meeting on 28.11.2024 by the Director General Walled City of Lahore Authority the following officers were promoted to BS-18 on regular basis:

| Name of Officer | Original Scale | Promoted Scale by DPC 28.11.2024 |
|------------------------|-----------------------|---|
| Mr. Mehmood Munawar | BPS-17 /WCLA | BPS-18 |
| Mr. Muhammad Waqas | | |

As per Government of the Punjab, Finance Department's Notification No. FD SR-1/9-131/2020 dated 05.10.2022 on the subject of "Incentive Allowance in Projects / Programs, Policy Units / Policy Cells / Companies Authorities, Foundations / Funds, Commissions, Punjab Information Technology Board (PITB) and Administrative Departments against NON-CADRED posts, the said officer is entitled for grant of "Incentive Allowance" in addition to his admissible salary (substantive pay + admissible allowances). According to the above referred Notification, the Officer is eligible for Incentive Allowance as under:

(Amount in Rupees)

| Name of Officer | Approved Allowance by PDWP 17.01.2023 | | Proposed Allowance | | | Degree of Officer | Current Position on Project |
|------------------------|--|------------------|---------------------------|-------------------|------------------|---|------------------------------------|
| | Scale | Allowance | Scale | Range | Allowance | | |
| Mr. Mehmood Munawar | BPS-17/WCLA | 140,000 | BPS-18/WCLA | 150,000 – 225,000 | 190,000 | MSC Geo – Technical Engineering UET | Deputy Manager Engineering |
| Mr. Muhammad Waqas | | 110,000 | | | 160,000 | MSC Mass Communication, Alama Iqbal Open University , Islamabad | Assistant Manager, Admin |

RECOMMENDATION:

The case is placed before PDWP for consideration of revised Incentive Allowance for In-service regular Government Servant.