

GOVERNMENT OF THE PUNJAB
PLANNING AND DEVELOPMENT BOARD (FWF SECTOR)

POSITION PAPER FOR PDWP

PROJECT PROFILE

(Position Paper received 14.04.2025)

1.	Project Title	Position paper for inclusion of post of “Chief Works & Infrastructure Development (PPS-10)” in PMU approved under scheme titled “Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab”.																							
2.	Location	Punjab																							
3.	Sponsoring Agency	Forestry, Wildlife & Fisheries Department																							
4.	Executing Agency	Forestry, Wildlife & Fisheries Department																							
5.	Maintenance & Operation	Forestry, Wildlife & Fisheries Department																							
6.	Cost (Rs. in million)	<table><tr><td></td><td>Approving Forum</td><td>Cost</td><td>Gestation Period</td></tr><tr><td>Originally Approved</td><td>PDWP on 06.09.2024</td><td>412.632</td><td>36-Months (01.07.2024 to 30.06.2027)</td></tr><tr><td>1st Revised</td><td>PDWP on 27.09.2024</td><td>423.240</td><td>-do-</td></tr><tr><td>2nd Revised</td><td>PDWP on 06.11.2024</td><td>458.258</td><td>-do-</td></tr><tr><td>3rd Revised Proposed</td><td>-</td><td>597.333</td><td>-do-</td></tr></table>					Approving Forum	Cost	Gestation Period	Originally Approved	PDWP on 06.09.2024	412.632	36-Months (01.07.2024 to 30.06.2027)	1 st Revised	PDWP on 27.09.2024	423.240	-do-	2 nd Revised	PDWP on 06.11.2024	458.258	-do-	3 rd Revised Proposed	-	597.333	-do-
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7.	Allocation 2024-25	Scheme reflected at G.S. No.3275 in ADP 2024-25 with an allocation of Rs.150.000 million.																							
8.	Utilization Status	Allocation: Rs.150.00 million. P&D / Controlling / Spending Releases: Rs. 150.00 million Utilization till 14.04.2025 = Rs. 58.10 million																							

9. BRIEF DESCRIPTION:

The project focuses on creating Wildlife Force Lines and Control & Command Centers for enhanced monitoring and rapid response to wildlife issues. Furthermore, a dedicated Project Management Unit (PMU) has also been established in Lahore to oversee the execution / implementation of Annual Development Programme of the department.

10. PROJECT OBJECTIVES:

The objectives of this scheme are given as under:

- i. Strengthen the infrastructure and operational frameworks to enhance wildlife conservation efforts in Punjab.
- ii. Enhance real-time monitoring and rapid response capabilities through the establishment of Wildlife Force Lines and Control & Command Centers.
- iii. Centralize oversight and improve project execution through the establishment of a dedicated Project Management Unit in Lahore.
- iv. Build capacity in wildlife conservation and law enforcement through comprehensive training programs for personnel.
- v. Contribute to broader goals of biodiversity conservation, habitat restoration, and sustainable wildlife management practices.

11. APPROVAL HISTORY:

- The Project Management Unit (PMU) component under scheme titled “Strengthening and Capacity Building of Wildlife Department for Conservation of Wildlife in Punjab” was approved by PDWP in its meeting held on 06.09.2024 at a total cost of Rs.412.632 million with its gestation period of 36 months (01.07.2024 to 30.06.2027).
- Later on, the component of PMU was revised and approved by PDWP on 27.09.2024 at a cost of Rs. 423.240 million in its meeting dated 27.09.2024 owing to the following reasons:
 - Change in selection criteria for the positions of Senior Manager Procurement & Contracts and Senior Graphic Designer.
 - Change in Project Pay Scales for the posts of AutoCAD Designer and Architectural Assistant from PPS-06 to PPS-07. This adjustment allowing to increase their salaries from PKR 140,000 to PKR 200,000, thereby attracting more qualified candidates for the project.
 - Inclusion of post of Quantity Surveyor at PPS-07 with Rs. 175,000/- per month salary in the PMU.
- The PMU component was 2nd revised by PDWP on 06.11.2024 at a cost of Rs. 458.258 million due to following reasons:
 - To add incentive allowance for BPS-19 officer following the posting of the Project Director from regular government service.
 - Increase in the salary package of Senior Manager Architecture from Rs. 600,000/- to Rs. 900,000/- per month (PPS-11) to attract top talent.
 - Increase in operational costs of stationery, office rent, and vehicle rentals.

12. JUSTIFICATION FOR PROPOSED 3RD AMENDMENT IN PMU

- The PMU is handling a high volume of projects with limited staff, causing workload constraints. With only one person per key role, capacity limitations may lead to delays. PMU will be required to engage consultants to address essential project needs considering the project requirements and increasing magnitude over the course of time.
- The PMU will undertake execution of civil works itself, therefore, a senior technical resource is required for the execution of civil works as well as for issuance of technical sanction of works for which technical expertise is not available with the PMU. Therefore, a post of Chief Works & Infrastructure Development (PPS-10) is proposed for inclusion in PMU against which a permanent Government officer of at least BPS 19 will be posted.
- Moreover, to ensure efficient project execution, two high end workstation laptops are required for graphic design tasks involving Adobe Creative Suite, 3D modelling, and video editing. These will enhance productivity and support technical requirements.

13. CRITERIA FOR THE POST OF CHIEF WORKS & INFRASTRUCTURE DEVELOPMENT

- Minimum 16 years of education in Civil Engineering from a PEC recognized university with at least 15 years of experience.
- Posting through transfer or deputation of an officer in at least BS-19.
- Job description is enclosed as **Annex-I**.

14. FINANCIAL IMPLICATIONS

(i) The financial implications for increase in 'Consultancy' services are as under:

Amount in Rs.

	Increase in Allocation for 2025-2026	Increase in Allocation for 2026-2027	Total Increase in Cost
Consultancy	60,000,000	60,000,000	120,000,000

(ii) Inclusion of post of Chief Works & Infrastructure Development (PPS-10) along with incentive allowance at Rs. 275,000/- per month (as per F.D notified range for BS-19 of Rs. 200,000 to 275,000).

Amount in Rs.

Name of Post	PPS	Salary for FY 2024-25	Salary for FY 2025-26	Salary for FY 2026-27	Total
Chief Works & Infrastructure Development	10	1,598,913	6,821,722	7,404,732	15,825,367

(iii) The purchase of the laptops will have the following financial implications:

Amount in Rs.

Sr. #	Item	Qty.	Unit Rate	Financial Implication
1	High end workstation laptop	02	1,625,000	3,250,000

14. COST BREAK UP OF THE PROJECT:

Rs. In Million

Sr. #	Components	Approved Cost	3 rd Revised Proposed Cost
	Project Management Unit		
1	Machinery, Store & Equipment	7.90	11.15
2	Transport	20.50	20.50
3	Cost of Establishment	199.061	214.886
4	Commodities & Services	210.797	330.797
	Total - PMU	438.258	577.333
	Wildlife Protection Force		
5	Conservancy & Works	-	-
6	Machinery, Stores & Equipment	-	-
7	Transport	20.00	20.00
8	Cost of Establishment	-	-
9	Commodities & Services	-	-
	Total- Wildlife Protection Force	20.00	20.00
	Total Cost	458.258	597.333

15. DELIBERATIONS OF PRE-PDWP MEETING:

FW&F Department submitted the position paper of the instant scheme on 14.04.2025. A meeting was held on 14.04.2025 under the Chairmanship of Chief (Env. & CC.), duly attended by representatives of the Finance Department and FW&F Department.

16. RECOMMENDATIONS:

The case regarding increase in cost of "Project Management Unit (PMU)" due to following reasons is placed before PDWP for approval / consideration:

- Increase in cost of consultancy services from Rs. 40.000 million to Rs. 160.000 million.
- Inclusion of post of Chief Works & Infrastructure Development (PPS-10).
- Inclusion of 02 high end workstation laptop @ Rs. 3.250 million.

ANNEX-I

Chief Works and Infrastructure Development (PPS-10)

Position Overview

Oversee all civil works and infrastructure development projects, providing technical sanction and ensuring timely completion while maintaining quality standards.

Key Responsibilities

- Issue technical sanction for all civil works and infrastructure projects
- Review and approve engineering designs, specifications, and technical documentation
- Authorize technical modifications and ensure compliance with regulations
- Coordinate with stakeholders, contractors, and regulatory authorities
- Develop infrastructure development strategies aligned with organizational objectives
- Maintain comprehensive documentation of all technical sanctions and approvals
- Conduct thorough reviews and vetting of architectural, structural, mechanical, electrical, and plumbing (MEP) designs, along with other related disciplines, to ensure alignment with project requirements and standards.